



OFFICE OF MUNICIPAL LABOR RELATIONS
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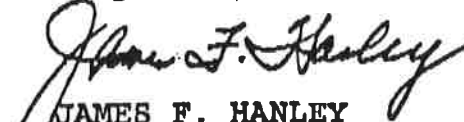
April 3, 1990

Mr. Stanley Hill
Executive Director
District Council 37
125 Barclay Street
New York, New York 10007

Dear Mr. Hill:

As a follow-up to our meeting of March 29, this is to notify you that the Emergency Medical Service has agreed to suspend the committee which reviews requests for extended sick leave benefits.

Very truly yours,


JAMES F. HANLEY
Acting Director



The EMTs and Paramedics of Local 2507

Affiliated with District Council 37, American Federation of State, County & Municipal Employees, AFL-CIO
125 Barclay Street New York, New York 10007 (212) 815-1040

April 5, 1990

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Richard McAllan
Vice President
Richard Gutwirth
Secretary-Treasurer
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Peggy Fitzgerald
Arthur Lester
Joseph Paz
Allan Reich

Mr. Thomas Matteo
Deputy Executive Director
EMS
55-30 58th Street
Maspeth, NY 11378

Dear Mr. Matteo:

Yesterday we received word from OMLR that the EMS committee which reviews requests for extended benefits in cases of on the job injury has been suspended. Accordingly, I am requesting that you take immediate action to see that our injured member's paychecks are not cut off during their recuperation period.

As you know, there have been numerous problems with our members' pay status being interrupted after they have exhausted their own sick or annual leave time balances. Rather than allowing this to happen, EMS has to take the initiative to see to it that 7.2B benefits are promptly granted to seriously injured EMS employees. Further, better coordination with Worker's Compensation needs to be established so that when extended leave benefits are exhausted the injured employee will be picked up by Worker's Compensation at once.

I would also hope that EMS will once again start meeting with this union and the Mediator to help resolve some of these long-standing problems.

Finally, I also request that you routinely furnish EMS Local 2507 with a list of those members submitting doctor's notes which indicate injuries of such a nature as to likely trigger the extended benefit provision.

Please reply to me without delay as our injured members' livelihood depends on EMS' prompt action.

Sincerely,

Richard J. McAllan
President

cc: Stephanie Velez, DC 37



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April 6, 1990

PRESIDENT'S REPORT

Dear Members:

FAULT BOARD:

In case you haven't heard, the operation of the EMS "Fault Board" has just been suspended. The Fault Board was as bad as I predicted. Management was using every excuse to deny extended leave benefits to lots of our fellow members who had been injured in the Line of Duty.

Congratulations on sticking together. I have told the membership that I was unhappy with the fact that DC 37 had let the Fault Board get started at all. But with that said, I should acknowledge Stanley Hill for his role in getting the Board suspended.

Obviously the Board's suspension does not solve this Local's Line of Duty Injury problems. I have asked EMS to resume discussions with the Local and the Mediator on these issues. Hopefully the Dinkins Administration can also be educated in this area.

POLITICAL ACTION:

Please find enclosed recent letters to NYS Assemblyman Anthony Seminerio as well as to Deputy Mayor Bill Lynch. Also enclosed is a press release from DC 37 backing up the members on EMS managements' latest insults--the ten second and fifteen minute rules.

A lot has happened as a result of political action in the last two weeks. Aside from EMS management finally showing its true colors, a lot of political pressure was brought to bear on EMS by the Local's supporters in the State Legislature.

Thankfully, this has had positive results. As you can see in my "thank you" letter to Deputy Mayor Lynch, EMS has been ordered to stop pregnancy discrimination in EMS. Another post surgical EMS Specialist was accepted back to work as after Maspeth told him to go get unemployment. EMS is now going to allow the Local's Architect to study the working conditions at the Communications Division in Maspeth Headquarters. (EMS had banned our Architect, Mr. Steven Papdatos, from the Maspeth Headquarters when he pointed out that there were code violations in the building.)

Obviously a lot of positive changes have occurred in the last two weeks. As President, I will of course keep these positive lines of communication open with the State Legislature and the City. As a member, you can support your leadership in this effort by acting as the dedicated emergency medical professionals that we all are. That will help this Local bring positive change to EMS in these difficult economic times.

Sincerely,

Richard J. McAllan
President

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