

NOTICE AND STATEMENT OF CHARGES

DATE: July 18 19 84

NAME OF EMPLOYEE: Richard J. McAllan  
TITLE: EMSS II  
DEPARTMENT: Emergency Medical Service  
INSTITUTION: Station 15 (Metropolitan)

Dear Mr. McAllan :

You are hereby notified that the charge(s) described in Exhibit(s) A and/or B attached to this notice are preferred against you.

A CONFERENCE WILL BE CONVENED ON THE 4th DAY OF September  
19 84, AT 4:00 XXM./p.m. AT THE OFFICE OF William M. Leask  
Emergency Medical Service  
ROOM 112, LOCATED AT 55-30 58th St., Maspeth, N.Y. 11378  
( name of institution )  
AT WHICH CONFERENCE YOU MAY BE REPRESENTED BY YOUR UNION REPRESENTATIVE

AND/OR BY COUNSEL OF YOUR CHOICE:

If you are a permanent non-competitive employee with three (3) or more months of service and are not entitled to Rule 7-5 proceedings, the above mentioned conference will be a Step 1 (A) Disciplinary Conference as provided by your collective bargaining agreement. Following such Step 1 (A) Disciplinary Conference the hearing officer shall issue a written decision.

The following measures may be imposed by the hearing officer: Termination from employment; suspension without pay; demotion to a lower grade and title; a fine not to exceed \$100; or a written reprimand. If you are satisfied with the decision of the hearing officer, you may choose to accept such a decision. If you are not satisfied with the decision, then within (5) five working days of receipt of the hearing officer's decision, you may elect to proceed in accordance with the Grievance Procedure set forth in your collective bargaining agreement.

sheet 1 of 3

Permanent employee in a non-competitive position who is an Exempt Volunteer Fireman as defined in Municipal Labor Law;

The above mentioned Informal Conference will be held as provided in your collective bargaining agreement. Following such Informal Conference the hearing officer shall issue a written recommendation. The following disciplinary measures may be recommended by the hearing officer: termination from employment; suspension without pay for a period not to exceed two months; demotion to a lower Civil Service title and grade; a fine not to exceed \$100; or a written reprimand. Following receipt of the hearing officer's recommendation, you may elect, within five (5) working days of receipt, to:

- a. accept the Informal Conference recommendation; or
- b. proceed with an appeal pursuant to the contractual Grievance Procedure; or
- c. exercise your right for a hearing in accordance with Rule 7.5 of the Health and Hospital Corporation's Personnel Rules and Regulations.

You must sign a waiver of your Rule 7.5 rights if either (a) or (b) is selected.

Please make note that failure to attend the Informal Conference or Step 1 (A) Disciplinary Conference without prior timely notification to the Personnel Department of the Institution where you are employed may result in the issuance of an additional charge of insubordination against you.

All further notices or communications addressed to you in connection with these charges will be forwarded to you at the institution or mailed to your latest address on record unless you request in writing that such documents be sent to you at a different address.

Very truly yours,

Nero Graham 

\_\_\_\_\_  
Name

Deputy Chief

\_\_\_\_\_  
Title

Served by Personal Service by:

\_\_\_\_\_  
(Name and Title)      Date

Served by registered mail by:

\_\_\_\_\_  
(Name and Title)      Date



# Gov rules out state strike \$

By HUGH WYATT  
Health Affairs Editor

Gov. Cuomo yesterday rejected a request by officials of 31 voluntary hospitals and 17 nursing homes to increase Medicaid and other subsidies as a way to provide additional funds for raises that would end the five-day strike by health workers.

"I expect them to settle it themselves," Cuomo said shortly after arriving here from the Democratic convention in San Francisco. "I don't expect to intervene at all. I don't have any money to give them. Why should we say the taxpayers will bear the burden?"

Meanwhile, more than half the

struck hospitals have actually increased admissions slightly since Friday's walkout by members of District 1199 of the Retail, Wholesale and Department Store Union.

State health inspectors found no drop in the quality of care at any of the struck facilities. However, they transferred eight patients out of the Daughters of Jacob Nursing Home in the Bronx whose acute condition required hospital care. The patients were sent to Montefiore Medical Center, which is also struck but has the capacity to handle them.

Some hospitals discharged patients and all institutions pressed administrative and, in some cases, medical personnel into jobs normally

done by the mostly nonmedical striking employees.

The city's Emergency Medical Service said Beth Israel Medical Center in Manhattan and St. John's Hospital in Rockaway, Queens, were diverting emergency patients to other hospitals.

## Gov names Hispanic

Albany (News Bureau)—Gov. Cuomo yesterday named Manuel Diaz Jr., the executive director of a New York City nonprofit community assistance group, as head of the Governor's Advisory Committee for Hispanic Affairs. Diaz, 62, executive director of Progress Inc., replaces Herman Badillo, who quit to head the New York Mortgage Agency.

# Ambulance coverage hurt by hospital strike

By PATRICK CLARK

The strike against voluntary hospitals and nursing homes is hurting emergency ambulance coverage in lower Manhattan, Emergency Medical Service paramedics said yesterday.

City officials insisted, however, that coverage is within safe limits because of redeployment of units from other areas.

Ambulances from voluntary hospitals provide about 25% of coverage citywide in the 911 emergency response network. Midtown and uptown areas are patrolled by ambulances from city hospitals not directly involved in the strike.

"We're not matching coverage one-to-one, but we are covering," said Aida Alvarez, speaking for the city

Health and Hospitals Corp.

Alvarez said there were 112 municipal and 29 voluntary hospital ambulances in service on July 9—four days before the strike began. By Monday—three days after the start of the strike—there were 113 municipal and 13 voluntary ambulances in service, a net loss of 15 units.

Service gaps were closed by redeploying EMS tactical patrol units from roving assignments, Alvarez said.

EMS paramedic Richard McAllan, assigned to Metropolitan Hospital, said the decrease in the number of ambulances in operation has led to longer emergency runs. This, coupled with inadequately staffed emergency rooms at voluntary hospitals, is creating "potentially" dangerous situations.

WEEKEND